

CTE Credentialed Teachers Salary Schedule 2% Increase Effective July 1, 2016

*The union contract does not provide for more than 8 years of full-time service credit for incoming teachers. CTE is capped at 8 years.

High School Diploma	2015-2016	Current	Daily Rate	Daily Rate	Annual Salary 251 Days	Annual Salary 251 Days	BA + 60 Units	2015-2016	Current	Daily Rate	Daily Rate	Annual Salary 251 Days	Annual Salary 251 Days
	Hourly Rate	Hourly Rate	(6.5 Hours)	(7.5 Hours)	(6.5 Hours)	(7.5 Hours)		Hourly Rate	Hourly Rate	(6.5 Hours)	(7.5 Hours)	(6.5 Hours)	(7.5 Hours)
1	\$ 34.5396	\$ 35.2304	\$ 229.00	\$ 264.23	\$ 57,478.38	\$ 66,321.20	1	\$ 43.8063	\$ 44.6824	\$ 290.44	\$ 335.12	\$ 72,899.40	\$ 84,114.70
2	\$ 34.8850	\$ 35.5827	\$ 231.29	\$ 266.87	\$ 58,053.16	\$ 66,984.42	2	\$ 44.8172	\$ 45.7136	\$ 297.14	\$ 342.85	\$ 74,581.70	\$ 86,055.81
3	\$ 35.2338	\$ 35.9385	\$ 233.60	\$ 269.54	\$ 58,633.69	\$ 67,654.26	3	\$ 45.8281	\$ 46.7447	\$ 303.84	\$ 350.59	\$ 76,263.99	\$ 87,996.91
4	\$ 35.5862	\$ 36.2979	\$ 235.94	\$ 272.23	\$ 59,220.03	\$ 68,330.80	4	\$ 47.1760	\$ 48.1196	\$ 312.78	\$ 360.90	\$ 78,507.05	\$ 90,585.06
5	\$ 35.9420	\$ 36.6609	\$ 238.30	\$ 274.96	\$ 59,812.23	\$ 69,014.11	5	\$ 48.4397	\$ 49.4085	\$ 321.16	\$ 370.56	\$ 80,609.92	\$ 93,011.44
6	\$ 36.3015	\$ 37.0275	\$ 240.68	\$ 277.71	\$ 60,410.35	\$ 69,704.25	6	\$ 49.7033	\$ 50.6974	\$ 329.53	\$ 380.23	\$ 82,712.79	\$ 95,437.83
7	\$ 36.6645	\$ 37.3978	\$ 243.09	\$ 280.48	\$ 61,014.45	\$ 70,401.29	7	\$ 50.9670	\$ 51.9863	\$ 337.91	\$ 389.90	\$ 84,815.65	\$ 97,864.22
8	\$ 37.0311	\$ 37.7717	\$ 245.52	\$ 283.29	\$ 61,624.60	\$ 71,105.31	8	\$ 52.2306	\$ 53.2752	\$ 346.29	\$ 399.56	\$ 86,918.52	\$ 100,290.60

Associates Degree	2015-2016	Current	Daily Rate	Daily Rate	Annual Salary 251 Days	Annual Salary 251 Days
	Hourly Rate	Hourly Rate	(6.5 Hours)	(7.5 Hours)	(6.5 Hours)	(7.5 Hours)
1	\$ 37.0669	\$ 37.8082	\$ 245.75	\$ 283.56	\$ 61,684.11	\$ 71,173.97
2	\$ 37.4376	\$ 38.1863	\$ 248.21	\$ 286.40	\$ 62,300.95	\$ 71,885.71
3	\$ 37.8119	\$ 38.5682	\$ 250.69	\$ 289.26	\$ 62,923.96	\$ 72,604.57
4	\$ 38.1900	\$ 38.9538	\$ 253.20	\$ 292.15	\$ 63,553.20	\$ 73,330.62
5	\$ 38.5719	\$ 39.3434	\$ 255.73	\$ 295.08	\$ 64,188.73	\$ 74,063.92
6	\$ 38.9577	\$ 39.7368	\$ 258.29	\$ 298.03	\$ 64,830.62	\$ 74,804.56
7	\$ 39.3472	\$ 40.1342	\$ 260.87	\$ 301.01	\$ 65,478.93	\$ 75,552.61
8	\$ 39.7407	\$ 40.5355	\$ 263.48	\$ 304.02	\$ 66,133.72	\$ 76,308.13

BA	2015-2016	Current	Daily Rate	Daily Rate	Annual Salary 251 Days	Annual Salary 251 Days
	Hourly Rate	Hourly Rate	(6.5 Hours)	(7.5 Hours)	(6.5 Hours)	(7.5 Hours)
1	\$ 39.5942	\$ 40.3861	\$ 262.51	\$ 302.90	\$ 65,889.85	\$ 76,026.75
2	\$ 40.0154	\$ 40.8157	\$ 265.30	\$ 306.12	\$ 66,590.80	\$ 76,835.54
3	\$ 40.5208	\$ 41.3313	\$ 268.65	\$ 309.98	\$ 67,431.95	\$ 77,806.09
4	\$ 41.1105	\$ 41.9328	\$ 272.56	\$ 314.50	\$ 68,413.29	\$ 78,938.41
5	\$ 41.7002	\$ 42.5342	\$ 276.47	\$ 319.01	\$ 69,394.63	\$ 80,070.72
6	\$ 42.2899	\$ 43.1357	\$ 280.38	\$ 323.52	\$ 70,375.96	\$ 81,203.03
7	\$ 42.8796	\$ 43.7372	\$ 284.29	\$ 328.03	\$ 71,357.30	\$ 82,335.35
8	\$ 43.4693	\$ 44.3387	\$ 288.20	\$ 332.54	\$ 72,338.64	\$ 83,467.66

BA + 30 Units	2015-2016	Current	Daily Rate	Daily Rate	Annual Salary 251 Days	Annual Salary 251 Days
	Hourly Rate	Hourly Rate	(6.5 Hours)	(7.5 Hours)	(6.5 Hours)	(7.5 Hours)
1	\$ 42.1215	\$ 42.9639	\$ 279.27	\$ 322.23	\$ 70,095.58	\$ 80,879.52
2	\$ 42.7533	\$ 43.6083	\$ 283.45	\$ 327.06	\$ 71,147.01	\$ 82,092.71
3	\$ 43.3851	\$ 44.2528	\$ 287.64	\$ 331.90	\$ 72,198.45	\$ 83,305.90
4	\$ 44.0169	\$ 44.8973	\$ 291.83	\$ 336.73	\$ 73,249.88	\$ 84,519.09
5	\$ 44.6487	\$ 45.5417	\$ 296.02	\$ 341.56	\$ 74,301.32	\$ 85,732.29
6	\$ 45.2806	\$ 46.1862	\$ 300.21	\$ 346.40	\$ 75,352.75	\$ 86,945.48
7	\$ 45.9124	\$ 46.8307	\$ 304.40	\$ 351.23	\$ 76,404.18	\$ 88,158.67
8	\$ 46.5442	\$ 47.4751	\$ 308.59	\$ 356.06	\$ 77,455.61	\$ 89,371.86

BA + 60 Units	2015-2016	Current	Daily Rate	Daily Rate	Annual Salary 251 Days	Annual Salary 251 Days
	Hourly Rate	Hourly Rate	(6.5 Hours)	(7.5 Hours)	(6.5 Hours)	(7.5 Hours)
1	\$ 43.8063	\$ 44.6824	\$ 290.44	\$ 335.12	\$ 72,899.40	\$ 84,114.70
2	\$ 44.8172	\$ 45.7136	\$ 297.14	\$ 342.85	\$ 74,581.70	\$ 86,055.81
3	\$ 45.8281	\$ 46.7447	\$ 303.84	\$ 350.59	\$ 76,263.99	\$ 87,996.91
4	\$ 47.1760	\$ 48.1196	\$ 312.78	\$ 360.90	\$ 78,507.05	\$ 90,585.06
5	\$ 48.4397	\$ 49.4085	\$ 321.16	\$ 370.56	\$ 80,609.92	\$ 93,011.44
6	\$ 49.7033	\$ 50.6974	\$ 329.53	\$ 380.23	\$ 82,712.79	\$ 95,437.83
7	\$ 50.9670	\$ 51.9863	\$ 337.91	\$ 389.90	\$ 84,815.65	\$ 97,864.22
8	\$ 52.2306	\$ 53.2752	\$ 346.29	\$ 399.56	\$ 86,918.52	\$ 100,290.60