

ACADEMIC - Credentialed Teachers Salary Schedule

2.75% Increase Effective July 1, 2016

*The union contract does not provide for more than 8 years of full-time service credit for incoming teachers.

Education/Years of Experience	Jan 1, 2016 Hourly Rate	Current Hourly Rate	Current Daily Rate	Annual Salary 190 Days	Annual Salary 210 Days	Education/Years of Experience	Jan 1, 2016 Hourly Rate	Current Hourly Rate	Current Daily Rate	Annual Salary 190 Days	Annual Salary 210 Days
BA						BA + 60 Units					
1	\$ 40.7909	\$ 41.9127	\$ 272.43	\$ 51,762.13	\$ 57,210.77	1	\$ 45.1304	\$ 46.3714	\$ 301.41	\$ 57,268.74	\$ 63,297.02
2	\$ 41.2248	\$ 42.3585	\$ 275.33	\$ 52,312.79	\$ 57,819.40	2	\$ 46.1718	\$ 47.4416	\$ 308.37	\$ 58,590.32	\$ 64,757.73
3	\$ 41.7456	\$ 42.8936	\$ 278.81	\$ 52,973.58	\$ 58,549.75	3	\$ 47.2133	\$ 48.5117	\$ 315.33	\$ 59,911.91	\$ 66,218.43
4	\$ 42.3531	\$ 43.5178	\$ 282.87	\$ 53,744.51	\$ 59,401.82	4	\$ 48.6019	\$ 49.9385	\$ 324.60	\$ 61,674.02	\$ 68,166.03
5	\$ 42.9606	\$ 44.1421	\$ 286.92	\$ 54,515.43	\$ 60,253.90	5	\$ 49.9038	\$ 51.2761	\$ 333.29	\$ 63,326.01	\$ 69,991.90
6	\$ 43.5682	\$ 44.7663	\$ 290.98	\$ 55,286.36	\$ 61,105.97	6	\$ 51.2056	\$ 52.6138	\$ 341.99	\$ 64,977.99	\$ 71,817.78
7	\$ 44.1757	\$ 45.3905	\$ 295.04	\$ 56,057.28	\$ 61,958.05	7	\$ 52.5074	\$ 53.9514	\$ 350.68	\$ 66,629.97	\$ 73,643.65
8	\$ 44.7832	\$ 46.0147	\$ 299.10	\$ 56,828.21	\$ 62,810.12	8	\$ 53.8093	\$ 55.2890	\$ 359.38	\$ 68,281.96	\$ 75,469.53
9	\$ 45.3907	\$ 46.6390	\$ 303.15	\$ 57,599.13	\$ 63,662.20	9	\$ 55.1111	\$ 56.6267	\$ 368.07	\$ 69,933.94	\$ 77,295.41
10	\$ 45.9983	\$ 47.2632	\$ 307.21	\$ 58,370.06	\$ 64,514.28	10	\$ 56.6733	\$ 58.2318	\$ 378.51	\$ 71,916.32	\$ 79,486.46
11	\$ 46.6058	\$ 47.8874	\$ 311.27	\$ 59,140.98	\$ 65,366.35	11	\$ 58.6998	\$ 60.3141	\$ 392.04	\$ 74,487.90	\$ 82,328.74
12	\$ 47.2133	\$ 48.5117	\$ 315.33	\$ 59,911.91	\$ 66,218.43	12	\$ 60.0017	\$ 61.6517	\$ 400.74	\$ 76,139.89	\$ 84,154.61
13	\$ 47.8208	\$ 49.1359	\$ 319.38	\$ 60,682.83	\$ 67,070.50	13	\$ 60.0017	\$ 61.6517	\$ 400.74	\$ 76,139.89	\$ 84,154.61
Education/Years of Experience	Jan 1, 2016 Hourly Rate	Current Hourly Rate	Current Daily Rate	Annual Salary 190 Days	Annual Salary 210 Days	Education/Years of Experience	Jan 1, 2016 Hourly Rate	Current Hourly Rate	Current Daily Rate	Annual Salary 190 Days	Annual Salary 210 Days
BA + 30 Units						Career Increment A					
1	\$ 43.3946	\$ 44.5879	\$ 289.82	\$ 55,066.09	\$ 60,862.52	14	\$ 61.7375	\$ 63.4352	\$ 412.33	\$ 78,342.53	\$ 86,589.11
2	\$ 44.0455	\$ 45.2567	\$ 294.17	\$ 55,892.08	\$ 61,775.46	15	\$ 61.7375	\$ 63.4352	\$ 412.33	\$ 78,342.53	\$ 86,589.11
3	\$ 44.6964	\$ 45.9256	\$ 298.52	\$ 56,718.08	\$ 62,688.40	16	\$ 61.7375	\$ 63.4352	\$ 412.33	\$ 78,342.53	\$ 86,589.11
4	\$ 45.3473	\$ 46.5944	\$ 302.86	\$ 57,544.07	\$ 63,601.34						
5	\$ 45.9983	\$ 47.2632	\$ 307.21	\$ 58,370.06	\$ 64,514.28	Career Increment B					
6	\$ 46.6492	\$ 47.9320	\$ 311.56	\$ 59,196.05	\$ 65,427.21	17	\$ 63.9035	\$ 65.6608	\$ 426.80	\$ 81,091.10	\$ 89,627.00
7	\$ 47.0831	\$ 48.3779	\$ 314.46	\$ 59,746.71	\$ 66,035.84	18	\$ 63.9035	\$ 65.6608	\$ 426.80	\$ 81,091.10	\$ 89,627.00
8	\$ 47.5171	\$ 48.8238	\$ 317.35	\$ 60,297.37	\$ 66,644.46	19	\$ 63.9035	\$ 65.6608	\$ 426.80	\$ 81,091.10	\$ 89,627.00
9	\$ 48.1680	\$ 49.4926	\$ 321.70	\$ 61,123.36	\$ 67,557.40						
10	\$ 49.0359	\$ 50.3844	\$ 327.50	\$ 62,224.68	\$ 68,774.65	Career Increment C					
11	\$ 50.3377	\$ 51.7220	\$ 336.19	\$ 63,876.67	\$ 70,600.53	20	\$ 66.2615	\$ 68.0837	\$ 442.54	\$ 84,083.39	\$ 92,934.27
12	\$ 52.0735	\$ 53.5055	\$ 347.79	\$ 66,079.31	\$ 73,035.03	21	\$ 66.2615	\$ 68.0837	\$ 442.54	\$ 84,083.39	\$ 92,934.27
13	\$ 52.0735	\$ 53.5055	\$ 347.79	\$ 66,079.31	\$ 73,035.03	22	\$ 66.2615	\$ 68.0837	\$ 442.54	\$ 84,083.39	\$ 92,934.27
						Career Increment D					
						23	\$ 68.5660	\$ 70.4516	\$ 457.94	\$ 87,007.68	\$ 96,166.38
						24	\$ 68.5660	\$ 70.4516	\$ 457.94	\$ 87,007.68	\$ 96,166.38
						25	\$ 68.5660	\$ 70.4516	\$ 457.94	\$ 87,007.68	\$ 96,166.38
						Career Increment E					
						26	\$ 71.1706	\$ 73.1278	\$ 475.33	\$ 90,312.80	\$ 99,819.41
						27	\$ 71.1706	\$ 73.1278	\$ 475.33	\$ 90,312.80	\$ 99,819.41
						28	\$ 71.1706	\$ 73.1278	\$ 475.33	\$ 90,312.80	\$ 99,819.41